

FAQs – Home Office circular 006/2014

Relating to the amendments to determinations under the Police Regulations 2003 published on 1 April 2014

What happens to reckonable service accrued before the suspension of incremental progression?

Reckonable service accrued before the suspension period will count towards progression afterwards.

What about constables on pay points 0, 1 or 2?

The first three increments for officers on the constables' scale were exempt from the two-year suspension of incremental progression from 1 April 2012 to 31 March 2014. This means that an officer could progress to point three of the constables' pay scale during this two-year period but no further.

On resumption of pay progression on 1 April 2014, officers who progressed to pay point 3 during the freeze will move to pay point 4 on 1 April 15 and this becomes their new incremental date.

What happens to Inspectors/Chief Inspectors who were in rank before the pay freeze?

The 2013/14 pay award will be applied to Inspectors, and they will receive a 1% cost of living pay increase. There will be no change to the structure of the Inspectors' pay scale, nor any changes to incremental dates.

What happens to Inspectors/Chief Inspectors who were promoted to that rank during the pay freeze?

Those promoted to the rank of Inspector or Chief Inspector during the freeze will have been unable to accrue reckonable service during that time. These officers will begin to accrue reckonable service again once pay progression resumes on 1 April. Reckonable service accrued prior to the freeze

Therefore, all those promoted to Inspector or Chief Inspector during the pay freeze will move to the next pay point on 1 April 2015 and that becomes their new incremental date.

What happens to ACCs currently on pay point 1 when it is removed on 1 April?

ACCs currently on pay point 1 will move to pay point 2 on 1 April when pay point 1 is removed. They will progress to the next pay point on 1 April 2015.