



**POLICE FEDERATION
REPRESENTATIVE
ELECTIONS**
START JULY 2021



OFFICERS URGED TO CONSIDER BEING FEDERATION REPS

Nominations for the Police Federation elections close next week but there is still time for members considering standing as a workplace representative to put themselves forward.

Workplace reps carry out a vital role offering support and advice to members across a wide range of issues such as conduct, pay, allowances, terms and conditions, equality, professional development and operational policing.

Full training is given by the Federation to ensure reps are in a position to offer continued advice, guidance and support to members.

Clare Biddlecombe, secretary of South Wales Police Federation, said: "The deadline for nominations is less than a week away now so we would really urge any officers considering stepping forward to do so now before it is too late.

"Every subscribing Federation member is eligible to stand for election and we would particularly encourage those from under-represented groups to consider nominating themselves so that we can be truly representative of the membership, just as the Force is seeking to be representative of the communities we serve."

Elections for Federation reps are held every three years with interim elections being organised if positions become vacant.

The 2018 national elections were the first held under new procedures introduced after the Independent Review of the Police Federation.

Each force has a Federation Branch Council made up of its workplace reps.

Nominations for Federation reps for this year's election close at 11.59pm on 22 July.

All subscribing PFEW members should have received an email directly to their PNN address (or their selected preferred email address) from the Federation's independent third-party electoral service provider, Mi-Voice.

Members are asked to check their junk mailbox if they cannot see the email from Mi-Voice in their inbox.

Non-subscribing members cannot stand for election but can vote. Details of the voting platform will be provided in the coming weeks once the nomination period is closed.

The email to subscribing members includes a link to an online nomination form. Members who wish to stand for election will need to complete the form, which includes confirming that they are eligible to stand and agree to the Standards and Performance Agreement.

Please contact Clare by emailing cbiddlecombe@swpf.polfed.org if you want to find out more.

**+ REPRESENT
+ NEGOTIATE
+ INFLUENCE**



Reps@Work

THE ROLE OF A WORKPLACE REP

Workplace representatives carry out a vital role within the Police Federation offering support and advice to members across a wide range of issues such as conduct, pay, allowances, terms and conditions, equality, professional development and operational policing.

It is a challenging but rewarding role and, in helping the branch in communicating directly with members, the workplace rep is the local identifiable and accountable representative of the Federation and the membership.

Full training is given by the Federation to ensure reps are in a position to offer continued advice, guidance and support to members on a full range of issues.

One of the key aspects of the role is the representation of colleagues at appropriate meetings such as misconduct hearings.

They are often called upon to make sure information, communications and local news reaches branch members and to act as a vital link between the Federation and the membership.

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As part of the forthcoming election process, the Federation is promoting its Reps@Work campaign to highlight the vital and incredible work carried out by workplace reps in support of members locally and nationally.

The campaign hopes to encourage others to consider a career as a Federation rep by showcasing the stories behind what made members want to become a rep and how the rewarding role can support career development.

You can find out more at polfed.org/campaigns/rep-work/



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THE ELECTION PROCESS

- Members vote for workplace reps (Branch Council)
- The Branch Council votes for the Branch Board members
- Members elect the local branch chair
- The Branch Board elects the local branch secretary
- Branch Board chairs and secretaries make up the National Council
- National Council votes to elect the National Board
- Members vote to elect the national chair
- National Board selects the general secretary
- National Board votes in the remaining national officers.

SUPPORTING OFFICERS

Federation reps:

- Know officers' rights
- Are fully trained.

Can help members with issues around:

- Conduct and performance
- Equality
- Health and safety
- Police Regulations
- Operational policing.

They can:

- Support members through challenging times
- Help protect members' rights
- Share officers' views locally, regionally and nationally
- Influence decision-makers.

+ REPRESENT
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